

POLICY

RIVERSIDE TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS
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UNCOMPENSATED LEAVE

The Board of Education recognizes that the interests of the school district and of the individual employee may, from time to time, be served by the employee's extended absence from the school district for a purpose other than disability.

The Board reserves the right to establish the conditions under which uncompensated leaves of absence may be taken. The Superintendent may approve leaves of absence without pay for up to two weeks duration. An extended leave of absence may be granted for the purpose of study, child care, recuperation, a special work assignment, or such other purpose as will tend to serve the best interests of the school district. No leave will be granted for a period of time longer than one school year. The Board reserves the right to require that the commencement and termination of an extended leave be such as to cause the least interruption to the instructional program of the schools.

A person absent from district service on unpaid leave of absence does not enjoy a direct employment relationship with the Board, and the period of the leave will not accrue toward tenure and seniority. No such person shall receive compensation or benefits during the period of the leave. No nontenured teaching staff member will be granted an uncompensated leave of absence.

At the expiration of the uncompensated leave of absence, the employee may return to district employment in a position for which he or she is appropriately certified unless his or her position has been eliminated by a reduction in force.

Adopted: 18 January 1996

